Members Present: Gina Brockway, Sandra Butch, Ron Dalla Piazza, Susan DeAngelis, Lou Dravecz, Steve Granlund, Rich Hawk, Tracy Heberling, Buzz Heidecker, David Kolman, Nancy Kostas, Ron Leposa, Sharon Lintner, Michel Lloyd, Donna Musselman, Tina Piscitello, Kenda Riley, Tom Sarver, Tom Seifert, Maria Skrilec, Linda Toltesi, Mike Truchan,

Members Excused: Teryan Gerhard, Bonnie Harper, Kathy Remaly, Jon Terry

Members Absent: Matt Bleier, Migdalia DeJesus, Harmony Gubich, Donna Mackaravitz, James Ritchie, Lois Ritchie

Clergy/Staff members/Guests present: Pastor Suzanne Trump, Pastor Mike Button, Josh Gulotta, Linda Maule, Catherine Ziel, Jimmy Bleier, Catherine Ziel, Joe Bleier, Susan Vitez

| Topic | Discussion | Action | Resolution |
|---------------------------------|-------------------------------------|-------------------------------------|-----------------------------|
| Call to Order | | @ 1901 by Tom Seifert(presider), | |
| | | Rich Hawk, & Sharon Lintner | |
| Opening Prayer | | Offered by Pastor Suzanne | |
| Approval of Agenda | | Motion to approve the agenda made | Approved unanimously |
| | | by: Gina Brockway | |
| | | 2 nd by: Ron Leposa | |
| Approval of Minutes | As distributed | Motion to approve October minutes | Approved unanimously |
| October 19, 2021 | | as distributed made by: Sandy Butch | |
| | | 2 nd by: Nancy Kostas | |
| Treasurer's Updates | LOC as submitted & reported by | Motion to approve LOC report made | Approved unanimously by LOC |
| | Catherine Ziel | by: Mike Truchan | council members |
| | | 2 nd by: Sandy Butch | |
| | St. Peter's as submitted & reported | Motion to approve STP report made | Approved unanimously by STP |
| | by Joe Bleier | by: Donna Musselman | council members |
| | | 2 nd by: Rich Hawk | |
| | St. John's Windish as submitted & | Motion to approve STW report made | Approved unanimously by SJW |
| | reported by Maria Skrilec | by: Ron Leposa | council members |
| | | 2 nd by: Gina Brockway | |
| Staff Concerns | | | |
| Resignation of Jodi Fitter, | Effective January 01, 2022 | | Informational |
| administrative assistant, @ SJW | Let Sharon or Pastor Suzanne know | | |
| | if you are aware of a potential | | |
| | candidate | | |
| | Position is PT | | |
| Issues from Staff Meeting | None | | |

| Live Streaming | Live stream cabinet in place & is spectacular; cabinet created & built by Lou Dravecz In the last 2 weeks we have had at least 30 viewers from Nigeria, some have even been following the UPG Facebook account Continue to need additional volunteers to learn to run the equipment | Brynn & Josh have learned the equipment Still looking for additional volunteers | Informational |
|--|---|--|---|
| Update on Transition Task Force Team | Next task force meeting is November 18, 2021 Team continues to work on language to help us understand the difference between merger & consolidation | | Informational |
| Committee Reports | | | |
| LOC | | | |
| Property Team | Requesting permission to put Christmas lights outside as December services will be held at that campus | Motion made to put lights outside made by: Tina Piscitello 2 nd by: Nancy Kostas | Approved unanimously by the LOC council members |
| St. John's Windish | None | | |
| St. Peter's Ministry Coordinator Report | Fire system checked today | Motion to accept the Ministry Coordinator's report made by: Dave Kolman 2 nd by: Tracy Heberling | Approved unanimously by the STP council members |
| Joint GWOH & Stewards & Angels in Ministry | Thanks to all for the God's Work Our Hands Day Will provide holiday cards for local skilled nursing facilities; last year 1800 cards were distributed; number of cards needed this year slightly less | Cards will be available to sign on Dec. 12 after the 1030 service @ LOC | Informational Informational |

| | Manor Care Old Orchard in need of | Stay tuned for more information on | |
|----------------------------|--|---------------------------------------|--------------------------------|
| | small gifts for residents | this | |
| | Thanksgiving baskets for 12 families | Thrivent Action Team is being used | Informational |
| | are being assembled | for turkeys; Grocery store gift cards | Currently ~\$770.00 has been |
| | | will be provided for each family to | received for the gift cards |
| | | purchase the remainder of the items | |
| | | needed | |
| | Small holiday ingathering will be | Will be included in the TWMA & | Informational |
| | held in Dec. as a large ingathering | daily email information | |
| | was held in July; 35 bottles of adult | | |
| | or children shampoo are needed | | |
| Worship & Music Committee | Recommendations from the | | |
| | committee are: | | |
| Christmas Eve Services | 1) Christmas Eve – locations of | Motion to approve the committee's | Approved unanimously |
| | the timed services were drawn by | recommendation made by: Nancy | |
| | lottery: 3:00 PM @ LOC, 6:00 w/ | Kostas | |
| | live stream @ STP, 8:00 PM @ SJW | 2 nd by: Sandy Butch | |
| Christmas Day & New | 2) No live services on either | Motion to accept the committee's | Approved unanimously |
| Year's Day Services | Christmas Day or New Year's Day | recommendation made by: Donna | |
| | Christmas Day will be the | Musselman | |
| | Christmas Eve recorded service, | 2 nd by: Linda Toltesi | |
| | which will be available to view after | | |
| | 8:00 AM | | |
| | 3) Possibility of a pre-recorded | Motion to accept recommendations 3 | Approved unanimously |
| | service for New Year's Day | & 4 made by: Gina Brockway | |
| Post Holiday Sunday | 4) On Dec. 26 & Jan. 02 there will | 2 nd by: Linda Toltesi | |
| Services | be one (1) service only; both at 10:30 | | |
| | AM | | |
| Service Times for the | 5) Continue the current monthly | Motion to accept the committee's | Approved with 22 yea votes & 1 |
| Beginning of the New Year | rotation of campuses & services | recommendation made by: Tom | nay vote |
| | through March 2022: January SJW, | Sarver | |
| | February STP, March LOC | 2 nd by: Sandy Butch | |
| 1st Responders Luncheon at | Planned for Saturday, Jan. 15, 2022 | | Informational |
| SJW Campus | with a snow date of Jan. 22, 2022 | | |

| Weekday Morning Reflections During Season of Advent Old Business | Brynn & Josh will doing a 15 min. Mon-Fri live stream & in person service during Advent | | Informational |
|--|--|--|---|
| COVID-19 Mask Update | Positive test numbers continue to go up; need to maintain mask use until the test positivity rate is 5% or less | | Informational |
| STP budget | As distributed last month Planned shortfall will be taken from the trust fund | Motion to recommend approval of the budget to the STP congregation made by: Michel Lloyd 2 nd by: Tom Sarver | Approved unanimously by the STP council members |
| New Business | | | |
| Request from Little Village to use LOC building | Requesting to use the building for two (2) hours/month Discussion included: What is involved in this request? Should there a fee for use to defray the cost of additional cleaning? Will there be an insurance issue? Are background checks required for those adults involved in the group? | Tom Seifert will contact the requestor to ascertain answers to these questions. | Informational |
| STP council discussion on filling open positions | There are three (3) terms due to expire in Dec. 2021 Tracy Heberling, Steve Granlund both completing 1st 3-year term Rich Hawk completing 2nd 3-year term Kenda Riley offered to head the nominating committee | Tracy Heberling & Steve Granlund agreed to a 2 nd 3-year term on the council as both their current terms expire Dec. 2021 Joe Bleier expressed interest in the 3 rd open position Motion to accept Kenda for the nominating committee position made by: Michel Lloyd 2 nd by: Dave Kolman | Approved unanimously by STP council members |
| December Joint Council Meeting | Tuesday, December 21, 2021 @ LOC | Rich Hawk presides | |

| January Joint Council Meeting | Discussion surrounding the need to meet in December since it will be Christmas week Per the constitution STP needs to elect council officers Tuesday, January 18, 2022 @ 1900 @ SJW | Motion to move this meeting to Dec. 28, 2021 made by: Tina Piscitello 2 nd by: Sandy Butch | Approved unanimously Informational |
|--|--|--|--|
| Been Removed at the STP Campus Reinstating Adult Bible Studies Other Than During Sunday School Hours Timeliness of Distribution of Reports for Council Meetings to to tin Youth Christmas Event Pr CCI in A th | Discussion revolved around the fact hat ALL UPG members are in these shotos & they represent who we are Discussion revolved around the weekday/evening Bible studies that were in place prior to the pandemic; everal people interested in leading hese studies Reports for discussion at tonight's meeting were sent via email late AM oday; that does not provide enough ime for people to digest the information prior to the meeting Prior to the resignation of the Christian Ed staff the calendar included a youth event for Dec. 19, 2021 @ the LOC campus; event to include such things as: gingerbread incuse making, dinner, games, etc. A holiday function has been planned, through Josh Gulotta, Youth & Family Ministry Coordinator, also. Are two (2) separate functions | Pastors Mike & Suzanne will look at the possibility of increasing the number of adult Bible studies Will work at having reports distributed earlier in the future | Photos will be rehung Tina Piscitello will work with Josh Gulotta to combine the two (2) events into a single function that all youth will be able to attend. |

| Bethlehem | ı, P | Α |
|------------|------|------|
| November : | 16, | 2021 |

| Bethlehem City Wide Petition | The Office of the Mayor of the City | The petition was signed by members | Informational |
|------------------------------|---------------------------------------|--------------------------------------|----------------------|
| to End Hate | of Bethlehem, NAACP, & the | of the UPG & SJW staff this | |
| | Bethlehem Community Advisory | morning at the staff meeting. | |
| | Board have written a petition stating | Any council members interested can | |
| | that Bethlehem is "no home for hate" | sign after the council meeting. | |
| | | The petition will be available after | |
| | | church services for any church | |
| | | members to sign also | |
| Adjournment & Lord's Prayer | @ 2025 | Motion to adjourn made by: Tracy | Approved unanimously |
| | | Heberling | |
| | | 2 nd by: Gina Brockway | |

Respectfully submitted,

Donna Musselman, St. Peter's Congregational & UPG Council Secretary