

Unity Team Timeline

MAY 2022 = Established co-chairs and new sub-committees:

1. Naming

Tasked to establish our new name as we come together as on unified congregation of faith.

New name required in order to complete Constitution & Bylaws.

Also needed to start the process for Federal, State, and Synod recognition.

Voted & Name approved at August 2022 Joint Special Congregational Meeting.

Blessed Trinity

2. Constitution & Bylaws

Tasked to establish a new Constitution & Bylaws for our new unified congregation of faith. This requires joint council approval, Synod approval, and joint congregational approval.

Final draft presented and approved at August 2022 meeting.

Placed on October Synod's meeting agenda, awaiting their approval.

Tentative Special Joint Congregational meeting date in November 2022.

3. New Property Location

Tasked to search for a new location for our new unified congregation of faith that will meet our needs.

July 2022 update: Unity team endorsed decision to continue talks with realtor and developer interested in all 4 properties.

Aug & Sept 2022 update: It was approved by joint councils to obtain property appraisals.

Properties were visited by appraiser, we are awaiting report which is estimated to receive around end of Sept \ beginning Oct.

Next step would be to set up meeting with realtor and developer.

(Sub committee awaiting results from developer meeting)

Unity Team Timeline

July 2022 = established new sub-committees:

1. Archive

Tasked each congregation to inventory and prioritize what items to take as we come together as Blessed Trinity Lutheran Church.

Available space will not be known until we know the new location.

2. Asset \ Non fixed inventory

Tasked with estimating quantities of items within all 3 congregations.

This will be helpful in the future when we know our new location and the space available.

3. Attorney consultation

Tasked with consulting our attorney when needed regarding any legal items or requirements.

Currently gathering documents requested by attorney for his review.

Next step would be assisting us in completing request for a Federal EIN number upon approval of our Constitution and Bylaws

1. Asset Disposition

Tasked with the sale of the 4 properties along with the disposition of contents that will not be used at our new facility.

Currently gathering assessment value of each property and will be gathering facts regarding the possible sale with the developer.

Unity Team Timeline

August 2022 = established new sub-committees:

1. Mission Statement

Tasked with creating our new Mission Statement as we come together as Blessed Trinity Lutheran Church.

No time line for completion. Currently in gathering volunteers from each congregation.

Unity Team Timeline

Unique situation which puts us on hold:

We have been blessed with an opportunity to have all 4 properties sold to a single developer, and realtor who is also willing to help us in finding a new location for us to worship.

While this process has many moving parts, and will effect different sub-committees, we feel that this presents that best scenario for achieving becoming one as Blessed Trinity Lutheran Church. We must be careful on how we proceed, and anything we do or say that may not be true could possible have a negative effect on our outcome. We must have trust that when a decision is made for all 4 properties to be sold to the single developer, it will be in the best interest of all of us. We will not do anything to jeopardize this possibility from becoming a reality; however, we have not received any complete offer that has all the specifics of the sale. Until we receive this offer, we are still in a waiting period, but we can still do work that will benefit us in long run.

PROS

This type of agreement will eliminate us from having to market any of our locations for sale.

Timing. Having all 3 communities of faith experience their loss of location at the same time, BUT being able to experience the joy of a new location at the same time!

No loser. ALL WINNERS!

CONS

Sub-committee temporary limitations. Yes, work has begun and there may come a time when they cannot continue. This may put them on a temporary hold until future facts are known. We must complete our due diligence to obtain facts about this process, and our properties.

Unity Team Timeline

Unknown Factors \ Thinking Ahead:

- exact time of when we receive appraisers (estimated from date of visit).
- outcome of meeting with developer \ realtor regarding purchase of all 4 locations (LOC church \ STJ church \ STJ parking lot \ STP church).
- does developer \ realtor have a location ready for us, will it fit our needs, how much space does it have for service, classrooms, heritage, fellowship, parking, green space, etc.?
- when will be our last date in our current location? Dependent upon when we can agree on a new location, what is available currently on the market, what type of condition is it in, how long will it take to empty our current facility, etc..
- when will be in our new location? Dependent upon condition of new location, will it require any remodeling or upgrades, how long will it take to move our “stuff”, etc.
- what happens if the all in one developer \ realtor offer is to our best interest? This will come from the Joint Council to be presented to all the congregations at the same time to answer questions and concerns, and then set a date for each congregation to have their own special congregational meeting (all on the same day) to approve sale of their property. If one does not approve then we have to decide if we still want to proceed as Blessed Trinity or start the process all over again with those who may still want to work together.
- what happens if the developer \ realtor does not work out? We can explore other developers, other realtors in search of purchasing all locations or some of the properties.
- how much money will we have to spend for a location? We do not have that answer yet, as it will depend upon the developer offer; however, we must start thinking that this offer is a TOTAL package, not just how much are we getting for my church. All funds from the purchase should be used in achieving Blessed Trinity.
- what staffing will look like? This will become clearer as we get closer to being in our new location. Who or will we have volunteers or will positions need to be paid staff? We have a guideline to start.

Unity Team Timeline

INFORMATION

Facts:

All information will be presented by the Unity Team. After each Unity Team meeting, we will present the information at the next Saturday and Sunday worship services, by email, be included in next Til We Meet Again. Those are the only ways that information will be shared.

Rumors:

There are many possibilities, options, and plan B's that the sub-committees may be discussing, but until it comes to an actualization, they are just that....A POSSIBILITY. We are not going to spread the many options that we need to consider of what may or may not happen. We need to be patient and trusting, that when the time comes, and we know all the facts, the information will be shared. We are not withholding any information, we are gathering all the facts needed to make a decision. We can not continue on the many options that may occur, this would create unnecessary set of emotions and chaos. We understand that waiting and anticipation is difficult, but, it is inevitable. Please be patient.

Responsibilities

We are all striving to have the best outcome for Blessed Trinity Lutheran Church.

We must trust each other, we have a very specific task that effects everyone. Without the trust of the Unity Team, Sub-committees, and each other, we may encounter strife that may hamper our goal.

If anyone hears of any rumors, or believes there is anything going on that goes against us and the Unity Team goal, please contact any member of the Unity Team, and we will respect your privacy and anonymity.

We all want to come together in one location, to enjoy the benefits of having a new location, to be able to call a place HOME!

We have a goal, we are on a journey together, there will be stumbling blocks along our path, we must remain focused on the joy when we have arrived!

Unity Team Timeline

Transition Recommendations

Unity Team Status

First Tier Step

May 2022:

- | | |
|---|---|
| 1. Create and install Unity Team | Completed May 2022 |
| 2. Obtain Legal counsel | Completed June 2022 |
| 3. Establish Naming committee | Established May 2022, Completed Aug 2022 |
| 4. Establish Constitution & Bylaw committee | Established May 2022, Completed, Sept 2022 |
| 5. Get on Synod council agenda for approval | Confirmed Sept 2022 for Oct 2022 Synod agenda |
| 6. Establish New Property Location committee | Established May 2022 |
| 7. Establish Budget\Staffing committee for our new unified church | Not started (prior steps need to be completed: new location\etc.) |
| 8. Establish Intentional Relationship Building committee | Not started (will be upcoming \ working with Council as they started) |

Second Tier Steps

Fall 2022:

- | | |
|---|---|
| 1. Establish Call committee | In early informational gathering steps. Blessed Trinity needs Synod approval. |
| 2. Celebration worship\dinner | Not started, need properties sold & new location approved |
| 3. Establish furnishing committee | Started Archive & Non Fixed inventory committees, but will need new location. |
| 4. Establish Archival committee | Established July 2022 |
| 5. Establish process for new charter signatures | Not started |

Goal for completion—Easter, April 2023

Additional Sub-committees

Mission Statement Established Sept 2022



Pictured Left from Right:

Gina Brockway, Pastor Mike Button (liaison), Nancy Kostas, Mike Horwath, Kenda Riley, Joe Bleier, Mary Mann, Kevin Remaly, David Kolman, Linda Toltesi, and Pastor Suzanne Trump (liaison)